

**Howard Community College
Program Outcomes for
Associate of Arts Degree in Nursing,
Practical Nursing Certificate, and LPN-RN Pathway**

ADN Program

Graduates' Success on Licensure Exam

Graduate success on licensure exams is a significant benchmark for any nursing program. Graduates' success is calculated by the Maryland Board of Nursing (MBON) and the National Council of State Boards of Nursing (NCSBN) by the number of graduates who are successful on passing the NCLEX-RN on their first attempt.

Graduates' success on licensure exam (NCLEX-RN):

Year	2019
Required minimum Maryland Board of Nursing (MBON) pass rate for NCLEX-RN	79.52%
State average for MBON pass rate for NCLEX-RN	88.54%
Howard Community College (HCC) - pass rate for NCLEX-RN*	93.98%
Howard Community College (HCC) - NCSBN NCLEX-RN pass rate**	86.73%

*Pass rates reported by Maryland Board of Nursing are calculated by the fiscal year (July 1- June 30) and combine partial results from two classes. Some takers from states outside of Maryland, may be absent from these results.

**Pass rates are reported national data from the National Council of State Boards of Nursing (NCSBN); reporting from April to March of following year and are indicative of previous classes' results. All takers across the United States are included.

Graduate Satisfaction and Employment in Nursing

HCC nursing graduates have the opportunity to provide feedback to the nursing program 6 months after completion. Surveys are made available to graduates through email and graduates are encouraged to provide anonymous feedback regarding the nursing program. Results are calculated from those graduates who choose to participate.

Graduate satisfaction is calculated by the response to the following question: I am satisfied with my educational preparation for an entry level position in nursing.

Employment in Nursing is calculated by the response to the following question: What is your employment status?

- Employed as RN
- Employed in non-nursing position
- Unemployed
- Other

Graduating Class	Graduate Satisfaction	Employed in Nursing
Fall 2017	90.91%	78.57%
Spring 2018	90%	100%
Summer 2018	100%	100%
Fall 2018	100%	90%

Program Completion is calculated at 150% stated program length (4 clinical semesters) for all students enrolled in initial nursing courses. The HCC ADN program offers flexible scheduling and the majority of students choose to attend part time, thus extending their program completion time.

Program entry Year	Program Completion
Summer 2016	70.83%
Fall 2016	64.08%
Spring 2017	80%

PN Program

Graduates' Success on Licensure Exam

Graduate success on licensure exams is a significant benchmark for any nursing program. Graduates' success is calculated by the Maryland Board of Nursing (MBON) and the National Council of State Boards of Nursing (NCSBN) by the number of graduates who are successful on passing the NCLEX-PN on their first attempt.

Graduates' success on licensure exam (NCLEX-PN):

Year	2019
Required minimum Maryland Board of Nursing (MBON) pass rate for NCLEX-PN	98.44%
State average for MBON pass rate for NCLEX-PN	76.94%
Howard Community College - pass rate for NCLEX-PN*	100%
Howard Community College - NCSBN NCLEX-PN pass rate**	100%

*Pass rates reported by Maryland Board of Nursing are calculated by the fiscal year (July 1- June 30) and combine partial results from two classes. Some takers from states outside of Maryland, may be absent from these results.

**Pass rates are reported national data from the National Council of State Boards of Nursing (NCSBN); reporting from April to March of following year and are indicative of previous classes' results. All takers across the United States are included

Graduate Satisfaction and Employment in Nursing

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Graduate satisfaction is calculated by the response to the following question: I am satisfied with my educational preparation for an entry level position in nursing.

Employment in Nursing is calculated by the response to the following question: What is your employment status?

- Employed as LPN
- Employed as a Certified Nursing Assistant or Patient Care Technician
- Employed in non-nursing position
- Unemployed
- Other

Graduating class	Graduate Satisfaction	Employed in Nursing
Summer 2016	100%	100%
Summer 2017	100%	100%
Summer 2018	100%	100%

Program Completion is calculated at 150% stated program length (3clinical semesters) for all students enrolled in initial nursing courses. The HCC PN Certificate program offers flexible scheduling and the majority of students choose to attend part time, thus extending their program completion time.

Program Entry PN	Program Completion - Semester	Program Completion
Fall 2014	Summer 2016	37.5%
Fall 2015	Summer 2017	100%
Fall 2016	Summer 2018	45%