

College Alliance Memorandum of Understanding

This College Alliance Memorandum of Understanding ("MOU") is between University of Phoenix, Inc. ("University") with its principal place of business at 4025 South Riverpoint Parkway, Phoenix, Arizona 85040 and Howard Community College ("HCC") located at 10901 Little Patuxent Parkway, Columbia, Maryland 21044.

University of Phoenix For-Credit Transfer Contributions to HCC Students:

1. The University will provide a five percent (5%) tuition reduction and a one hundred percent (100%) PLA reduction to new students entering into a bachelor level degree program at the University who obtain an associate's degree from HCC after the effective date of this MOU. After the effective date of this MOU and after the date the student has been confirmed as having an associate's degree from HCC, reduced tuition will apply to the then current rates at the time the student enrolls in a course. All students are subject to the University's admission policies.
2. Students transferring to University of Phoenix into an undergraduate bachelor degree program with a previously completed regionally accredited Associate of Arts degree from HCC will be considered as satisfying their lower division elective and general education requirements making the student Required Course of Study ready at University of Phoenix. Students utilizing this policy will still need to meet all pre-requisite or state specific content requirements as outlined in the Academic Progression and General Education Requirements policy sections for their chosen program. This policy excludes programs with specialized lower division general education builds including: BSN, LPN-BSN, BSLS, BSED/E, BS/BIO, BA/ENG, BS/EVS, BS/HIS, BSIT.
3. Associate of Science and Associate of Applied Science degrees are evaluated on a program to program basis. The University of Phoenix shall provide a sample Transfer Pathway exemplifying how an associate's degree may transfer to a bachelor's degree offered at the University of Phoenix. The Transfer Pathway can be made available to students, faculty, and advisors as HCC deems fit. The University of Phoenix will provide sample Transfer Pathways for additional associate degree programs upon request and when reasonable to do so at the University of Phoenix's sole discretion. For academic-credit certificate program courses will be transferred to University of Phoenix without a fee.

University of Phoenix Non-Credit Workforce Development Contributions to HCC Students:

1. The University will provide a one hundred percent (100%) Prior Learning Assessment fee waiver for the assessment of community college non-credit training or certificate classes (that have not been transcribed as transferrable college level credit towards a certificate or degree program offered at HCC) to HCC students to pursue a bachelor level degree program at the University. Coursework which is remedial or developmental in nature is not eligible for assessment, and the waiver of this fee is not a guarantee for a credit award through assessment of these materials. All students are subject to the University's prior learning assessment policies.
2. The MOU will cover training completed at HCC or an affiliated skill or training center as listed on Addendum A, after the effective date of this MOU. If no affiliated skill or training centers are listed on Addendum A, then this provision shall only be effective for HCC as listed above.

University of Phoenix Contributions to HCC Faculty & Staff:

1. The University will provide a five percent (5%) tuition reduction and a one hundred percent (100%) Prior Learning Assessment ("PLA") reduction to HCC's employees who enter into a bachelor level program or higher, including certificate programs, and single courses, including professional development courses, who meet the University's admission standards. After the effective date of this MOU and after the date the student identifies as an employee of HCC, reduced tuition will apply to the then current rates at the time the student enrolls in a course. All students are subject to the University's student policies.

University of Phoenix Contributions to Increasing Awareness of Alliance:

1. University of Phoenix shall publish a Course Transfer Guide in PDF file which will include course-by-course transfer categories demonstrating where HCC courses may apply towards lower division general education and elective-category courses in transfer to the University.
2. The University will provide a link to a University website to assist with transfer.
3. The University will provide information to support HCC's internal promotion of continuing education.

HCC Contributions to Increasing Awareness of Alliance:

1. HCC will make its course catalogue available on an annual basis for University of Phoenix course transfer evaluations. HCC agrees to permit the University to publish the Course Transfer Guide publicly on *phoenix.edu*.
2. Subject to HCC's policies and discretion, HCC will work with the University to communicate the benefits of this MOU and the many educational opportunities available at the University.

General Terms and Conditions:

1. This MOU becomes effective on the date both parties have signed the MOU. Either party may terminate this MOU upon thirty (30) days prior written notice. If either party believes that the MOU might violate any law or regulation, adversely affect its accreditation, or any license or exemption issued by a Federal or State educational board or commission, either party may terminate the MOU immediately upon written notice to the other party.
2. The parties acknowledge and agree that this Agreement terminates and supersedes the May 20, 2008 Articulation Agreement between the University and Howard Community College.
3. The University may use HCC's name verbally for reference purposes only. HCC grants the University the right to use HCC's name and official logo in writing for purposes of this MOU only; HCC will provide upon request an official electronic file of the logo to be published without modification or alteration.
4. Each party acknowledges that the relationship with the other is that of an independent contractor.
5. Each party agrees to abide by all applicable Federal and State Laws. This MOU shall be governed by and construed in accordance with the Laws of the State of Maryland.
6. This MOU does not create any rights, title, or interest for any entity other than the University and HCC.
7. Courses must have received a grade of C- or higher to transfer for General Education and Elective requirements and a grade of C or higher to transfer towards Required Course of Study requirements at the University.
8. HCC represents and warrants that it is an Associate-Degree Granting Institution currently accredited by an approved regional or national accrediting body. The University may terminate this agreement immediately upon a change in accreditation status and/or if HCC fails to notify the University of a change in accreditation status.
9. The HCC will update Addendum A and provide an updated electronic copy to the University within ten (10) business days of a new skill or training center being established or an existing skill or training center being discontinued.

HOWARD COMMUNITY COLLEGE

Sharon J. Pierce
Signature

Sharon J. Pierce, Ed.D.
Printed Name

Vice President of Academic Affairs
Title

8-28-13
Date

UNIVERSITY OF PHOENIX, INC.

William Pepicello
Signature

William Pepicello, Ph.D.
Printed Name

President
Title

8/30/13
Date

ADDENDUM A
HOWARD COMMUNITY COLLEGE AFFILIATED SKILL OR TRAINING CENTERS

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