



Agenda
Board of Trustees
Regular Meeting
December 17, 2025
5:00 p.m.
RCF 400

- A. Approval of December 17, 2025, Agenda
- B. Approval of Board Meeting Minutes
 - 1. November 19, 2025, Work Session
 - 2. November 19, 2025, Regular Meeting
 - 3. November 19, 2025, Closed Session
- C. Financial Statements (*Strategic Goal 2*)
- D. Personnel Summary
- E. Consent Items
 - 1. Proposed New Hires
 - 2. Virtual Chief Information Security Officer Services
- F. Reports to the Board of Trustees
 - 1. Collective Bargaining Update
- G. Information Items: President's Leadership Development Program Capstone Projects
 - 1. Leadership HCC Capstone Project
 - 2. President's Leadership Academy Capstone Project

H. Public Comment

Closed Session

A member of the public who wishes to present any matter pertaining to Howard Community College to the Board of Trustees must individually submit a written request to the secretary/treasurer of the board at president@howardcc.edu at least 72 hours prior to the scheduled public meeting for review and response to the submission. A request submitted on someone else's behalf will not be accepted. In compliance with Maryland SB 813, the board will decide if the matter will be presented at the public meeting. If presented, the board will listen to the presentation but will not respond at that time. The board, in recognition of the need to complete its business within reasonable time, will limit

the presentation to three minutes and reserves the right to terminate a presentation at any time. Public comment will maintain respectful and civil conduct and prohibit disruptive behavior

In emergency situations, the board may, by majority vote, give visitors who have not presented a written request in advance the opportunity to present to the board in any regular public meeting.