



Agenda
Board of Trustees
Regular Meeting
September 25, 2025
5:00 p.m.
[Virtual Link](#)

Work Session 5:00 p.m.

A. Trade Center Update

Regular Meeting, immediately following the work session

- A. Approval of September 25, 2025, Agenda
- B. Approval of Board Meeting Minutes
 - 1. July 28, 2025, Special Meeting
 - 2. July 28, 2025, Closed Session
 - 3. August 20, Work Session
 - 4. August 20, Regular Meeting
 - 5. August 20, Closed Session
 - 6. August 26, 2025, Special Meeting
- C. President's Report
- D. Board Member Comments
- E. Reports to the Board of Trustees
 - 1. Audit & Finance Committee Meeting
 - 2. Update on Collective Bargaining
- F. Board Priority Items
 - 1. End: Strategic Planning – Key Performance Indicator Report
 - 2. Proposed Fiscal Year 2027 Capital Budget
 - 3. August Financial Statements
- G. Consent Items
 - 1. Proposed New Hires
 - 2. Maryland Higher Education Commission Accountability Report
 - 3. Segal Classification and Compensation Study
 - 4. Strata Information Group Pre-Migration Project Management Services
 - 5. First Coast Security Services Close-Out
- H. Discussion Item
 - 1. Immigration Enforcement Policy

- 2. Security Services – Securitas Security Services USA, Inc
- I. Information Items
 - 1. Board Calendar
 - 2. Agreements Signed by the Board Chair Disclosure
 - 3. Personnel Summary
- J. Public Comment

Closed Session

A member of the public who wishes to present any matter pertaining to Howard Community College to the Board of Trustees must individually submit a written request to the secretary/treasurer of the board at president@howardcc.edu at least 72 hours prior to the scheduled public meeting for review and response to the submission. A request submitted on someone else's behalf will not be accepted. In compliance with Maryland SB 813, the board will decide if the matter will be presented at the public meeting. If presented, the board will listen to the presentation but will not respond at that time. The board, in recognition of the need to complete its business within reasonable time, will limit the presentation to three minutes and reserves the right to terminate a presentation at any time.

In emergency situations, the board may, by majority vote, give visitors who have not presented a written request in advance the opportunity to present to the board in any regular public meeting.