

## STAFF SALARY SCHEDULE

*Effective: July 1, 2019*

**STAFF SALARY SCHEDULE (Exempt and Non-Exempt)**

Category	Grade	Compensation Type	MINIMUM		MIDPOINT		MAXIMUM		
			Hourly*	Annual*	Hourly	Annual	Hourly	Annual	
ADMINISTRATIVE (EXEMPT)	23	Salary		\$93,091		\$128,000		\$162,909	
	22	Salary		\$81,455		\$112,000		\$142,545	
	21	Salary		\$76,364		\$105,000		\$133,636	
	20	Salary		\$73,962		\$98,000		\$122,038	
	19	Salary		\$72,314		\$95,000		\$117,686	
	18	Salary		\$70,030		\$92,000		\$113,970	
	17	Salary		\$64,702		\$85,000		\$105,298	
	16	Salary		\$60,896		\$80,000		\$99,104	
	15	Salary		\$59,937		\$78,741		\$97,544	
PROFESSIONAL/TECHNICAL (EXEMPT OR NON-EXEMPT)	14	Salary		\$57,394		\$75,400		\$93,406	
	13	Hourly A	\$28.19	\$55,191	\$37.04	\$72,506	\$45.89	\$89,821	
		Hourly P	\$28.19	\$58,861	\$37.04	\$77,340	\$45.89	\$95,818	
	12	Hourly A	\$25.96	\$50,820	\$34.11	\$66,763	\$42.25	\$82,706	
		Hourly P	\$25.96	\$54,204	\$34.11	\$71,222	\$42.25	\$88,218	
	11	Hourly A	\$23.91	\$46,796	\$31.41	\$61,477	\$38.91	\$76,158	
		Hourly P	\$23.91	\$49,924	\$31.41	\$65,584	\$38.91	\$81,244	
	10	Hourly A	\$22.01	\$43,086	\$28.92	\$56,603	\$35.82	\$70,121	
		Hourly P	\$22.01	\$45,957	\$28.92	\$60,385	\$35.82	\$74,792	
	9	Hourly A	\$20.27	\$39,685	\$26.63	\$52,135	\$32.99	\$64,585	
		Hourly P	\$20.27	\$42,324	\$26.63	\$55,603	\$32.99	\$68,883	
	8	Hourly A	\$18.67	\$36,540	\$24.52	\$48,003	\$30.38	\$59,467	
		Hourly P	\$18.67	\$38,983	\$24.52	\$51,198	\$30.38	\$63,433	
	SUPPORT (NON-EXEMPT)	7	Hourly A	\$17.18	\$33,635	\$22.57	\$44,188	\$27.96	\$54,740
			Hourly P	\$17.18	\$35,872	\$22.57	\$47,126	\$27.96	\$58,380
6		Hourly A	\$15.82	\$30,971	\$20.79	\$40,688	\$25.75	\$50,404	
		Hourly P	\$15.82	\$33,032	\$20.79	\$43,410	\$25.75	\$53,766	
5		Hourly A	\$14.58	\$28,534	\$19.15	\$37,485	\$23.72	\$46,437	
		Hourly P	\$14.58	\$30,443	\$19.15	\$39,985	\$23.72	\$49,527	
4		Hourly A	\$13.42	\$26,261	\$17.62	\$34,500	\$21.83	\$42,738	
		Hourly P	\$13.42	\$28,021	\$17.62	\$36,791	\$21.83	\$45,581	
3		Hourly A	\$12.35	\$24,184	\$16.23	\$31,772	\$20.11	\$39,359	
		Hourly P	\$12.35	\$25,787	\$16.23	\$33,888	\$20.11	\$41,990	

Hourly A: Administrative Staff (37.5 hrs/wk - 1957.5 hrs/yr)

Hourly P: Plant Staff (40 hrs/wk - 2088 hrs/yr)

\* Exempt compensation is based on an annual salary. Non-exempt compensation is based on an hourly rate; annual amount is an estimate only, based on estimated work hours in each fiscal year.