



## STAFF SALARY SCHEDULE

*Effective: July 1, 2021*

### STAFF SALARY SCHEDULE (Exempt and Non-Exempt)

Category	Grade	Compensation Type	MINIMUM		MIDPOINT		MAXIMUM		
			Hourly*	Annual*	Hourly	Annual	Hourly	Annual	
ADMINISTRATIVE (EXEMPT)	23	Salary		\$108,343		\$154,389		\$200,435	
	22	Salary		\$104,176		\$148,451		\$192,726	
	21	Salary		\$92,191		\$131,373		\$170,554	
	20	Salary		\$84,579		\$120,525		\$156,472	
	19	Salary		\$80,552		\$114,786		\$149,021	
	18	Salary		\$75,992		\$108,289		\$140,585	
	17	Salary		\$69,084		\$98,444		\$127,805	
	16	Salary		\$65,173		\$92,872		\$120,571	
	15	Salary		\$62,194		\$85,516		\$108,839	
PROFESSIONAL/TECHNICAL (EXEMPT OR NON-EXEMPT)	14	Salary		\$58,328		\$78,743		\$99,158	
	13	Hourly A	\$28.76	\$56,295	\$37.78	\$73,956	\$46.80	\$91,617	
		Hourly P	\$28.76	\$60,051	\$37.78	\$78,885	\$46.80	\$97,718	
	12	Hourly A	\$26.48	\$51,836	\$34.79	\$68,098	\$43.10	\$84,360	
		Hourly P	\$26.48	\$55,290	\$34.79	\$72,642	\$43.10	\$89,993	
	11	Hourly A	\$24.38	\$47,732	\$32.03	\$62,706	\$39.68	\$77,681	
		Hourly P	\$24.38	\$50,905	\$32.03	\$66,879	\$39.68	\$82,852	
	10	Hourly A	\$22.45	\$43,948	\$29.49	\$57,735	\$36.54	\$71,523	
		Hourly P	\$22.45	\$46,876	\$29.49	\$61,575	\$36.54	\$76,296	
	9	Hourly A	\$20.68	\$40,479	\$27.17	\$53,178	\$33.65	\$65,877	
		Hourly P	\$20.68	\$43,180	\$27.17	\$56,731	\$33.65	\$70,261	
	8	Hourly A	\$19.04	\$37,271	\$25.01	\$48,963	\$30.99	\$60,656	
		Hourly P	\$19.04	\$39,756	\$25.01	\$52,221	\$30.99	\$64,707	
	SUPPORT (NON-EXEMPT)	7	Hourly A	\$17.53	\$34,308	\$23.02	\$45,071	\$28.52	\$55,834
			Hourly P	\$17.53	\$36,603	\$23.02	\$48,066	\$28.52	\$59,550
6		Hourly A	\$16.14	\$31,590	\$21.20	\$41,502	\$26.26	\$51,412	
		Hourly P	\$16.14	\$33,700	\$21.20	\$44,266	\$26.26	\$54,831	
5		Hourly A	\$14.87	\$29,105	\$19.53	\$38,235	\$24.20	\$47,365	
		Hourly P	\$14.87	\$31,049	\$19.53	\$40,779	\$24.20	\$50,530	
4		Hourly A	\$13.68	\$26,786	\$17.98	\$35,190	\$22.27	\$43,593	
		Hourly P	\$13.68	\$28,564	\$17.98	\$37,542	\$22.27	\$46,500	
3		Hourly A	\$12.60	\$24,668	\$16.56	\$32,407	\$20.51	\$40,146	
		Hourly P	\$12.60	\$26,309	\$16.56	\$34,577	\$20.51	\$42,825	

Hourly A: Administrative Staff (37.5 hrs/wk - 1957.5 hrs/yr)

Hourly P: Plant Staff (40 hrs/wk - 2088 hrs/yr)

\* Exempt compensation is based on an annual salary. Non-exempt compensation is based on an hourly rate; annual amount is an estimate only, based on estimated work hours in each fiscal year.