

Howard Community College
The Report on Athletic Program Participation Rates and Financial Support Data (EADA)
October 15, 2019

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, per 34 CFR 668.47, must prepare an annual report by October 15th each year. It must be made available upon request to students, prospective students, and the public. A prospective student is defined as an individual who has contacted an eligible institution requesting information concerning admission to that institution.

Additional participation counts: Here are the number of student athletes who participated on more than 1 varsity team, and the number of varsity teams each student athlete participated on, which are not collected in the web-based data collection.

Team	Number of Participants		Number of Athletes Participating on a Second Team		Number of Athletes Participating on a Third Team		Number of Other Teams They Participated On	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Basketball	13	9		1		1		1 – soccer 1 – lacrosse
Lacrosse	31	16		6		1		5 – soccer 1 – basketball
Soccer	22	18		6		1		5 – lacrosse 1 – basketball

Here is the complete survey:

_____.

Equity in Athletics 2019

Institution Information

Institution: Howard Community College (162779)

User ID: E1627792

Registration

•Required fields are indicated with asterisks (*).

Howard Community College (162779)	
First Name*	Verna
Last Name*	Bernoi
Title*	Director of Budget and Finance
Address 1*	10901 Little Patuxent Parkway
Address 2	
City*	Columbia
State*	MD
Zip*	21044 - 3197
Phone*	443 - 518 - 4773
Extension	
Fax	443 - 518 - 4994
E-mail Address*	vbernoi@howardcc.edu
Confirm E-mail Address*	
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <p>Donna O'Brien dobrien@howardcc.edu 443-518-4550</p>

Identification

Please enter/review all applicable information. Required fields are indicated with asterisks ().

General Information

Institution Name	Howard Community College
Address 1*	10901 Little Patuxent Pkwy
Address 2	
City*	Columbia
State*	MD
ZIP Code*	21044 - <input type="text"/>
Telephone*	443 - 518 - 1000 Ext. <input type="text"/>

Athletic Department

Athletic Director Name*	Erin Foley
Address 1*	10901 LITTLE PATUXENT PKY
Address 2	
City*	COLUMBIA
State*	MD
ZIP Code*	21044 - 3197
Telephone*	443 - 518 - 4626 Ext. 4626

Chief Administrative Officer

Chief Administrative Officer's Name*	Dr. Kathleen Hetherington
Title*	President
Telephone*	443 - 518 - 1820 Ext. <input type="text"/>
Fax	443 - 518 - 4964
E-mail Address*	Khetherington@howardcc.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2018 Ends: (MM/DD) /2019

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2018-19 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	1550	48 %
Female full-time undergraduates	1648	52 %
Total full-time undergraduates	3198	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

Update Status

Date Completed 9/13/2019
Update Status Updated

Equity in Athletics 2019

Institution: Howard Community College (162779)

User ID: E1627792

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		<input type="checkbox"/> Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input type="checkbox"/>		<input type="checkbox"/> Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		<input type="checkbox"/> Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		<input type="checkbox"/> Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		<input type="checkbox"/> Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			<input type="checkbox"/> Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>		<input type="checkbox"/> Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		<input type="checkbox"/> Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>		<input type="checkbox"/> Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		<input type="checkbox"/> Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		<input type="checkbox"/> Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			<input type="checkbox"/> Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		<input type="checkbox"/> Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			<input type="checkbox"/> Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		<input type="checkbox"/> Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		<input type="checkbox"/> Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		<input type="checkbox"/> Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		<input type="checkbox"/> Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		<input type="checkbox"/> Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Basketball	13	9
Cross Country	2	
Lacrosse	31	16
Soccer	22	18
Track and Field (Outdoor)	6	
Volleyball		11
Total Participants Men's and Women's Teams	74	54
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	74	47

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Cross Country						1		1	1
Lacrosse		1		1					1
Soccer		1		1					1
Track and Field (Outdoor)		1		1					1
Coaching Position Totals	0	4	0	4	0	1	0	1	5

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Lacrosse		1		1					1
Soccer						1	1		1
Volleyball		1		1					1
Coaching Position Totals	0	3	0	3	0	1	1	0	4

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	5,858	5,726
Number of Head Coaching Positions Used to Calculate the Average	5	4
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,080	18,178
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.62	1.26

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		3		3		0			3
Cross Country		0		0		0			0
Lacrosse		5		5		0			5
Soccer		2		2		0			2
Track and Field (Outdoor)		2		2		0			2
Coaching Position Totals	0	12	0	12	0	0	0	0	12

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		1		1	2
Lacrosse		2		2		1		1	3
Soccer		1		1		1		1	2
Volleyball		0		0		2		2	2
Coaching Position Totals	0	4	0	4	0	5	0	5	9

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	1,980	2,289
Number of Assistant Coaching Positions Used to Calculate the Average	12	9
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,137	18,071
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.31	1.14

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	19,320	16,400	35,720
Ratio (percent)	54	46	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	13	2,943	38,260	9	2,426	21,834	60,094
Cross Country	2	1,068	2,135				2,135
Lacrosse	31	2,331	72,247	16	1,872	29,944	102,191
Soccer	22	1,514	33,318	18	2,480	44,631	77,949
Track and Field (Outdoor)	6	2,588	15,526				15,526
Volleyball				11	1,776	19,532	19,532
Total Operating Expenses Men's and Women's Teams	74		161,486	54		115,941	277,427

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	59,599	47,542	107,141
Cross Country	8,536		8,536
Lacrosse	109,362	48,371	157,733
Soccer	48,030	57,653	105,683
Track and Field (Outdoor)	29,624		29,624
Volleyball		27,717	27,717
Total Expenses of all Sports, Except Football and Basketball, Combined	195,552	133,741	329,293
Total Expenses Men's and Women's Teams	255,151	181,283	436,434
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			⚠ 533,014
Grand Total Expenses			969,448
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	59,599	47,542	107,141
Cross Country	8,536		8,536
Lacrosse	109,362	48,371	157,733
Soccer	48,030	57,653	105,683
Track and Field (Outdoor)	41,056		41,056
Volleyball		28,126	28,126
Total Revenues of all Sports, Except Football and Basketball, Combined	206,984	134,150	341,134
Total Revenues Men's and Women's Teams	266,583	181,692	448,275
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			⚠ 533,014
Grand Total for all Teams (includes by team and not allocated by gender/sport)			981,289

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	29,290	22,904	52,194
2 Total of Assistant Coaches' Salaries	23,760	20,601	44,361
3 Total Salaries (Lines 1+2)	53,050	43,505	96,555
4 Athletically Related Student Aid	19,320	16,400	35,720
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	161,486	115,941	277,427
7 Summary of Subset Expenses (Lines 3+4+5+6)	233,856	175,846	409,702
8 Total Expenses for Teams	255,151	181,283	436,434
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	21,295	5,437	26,732
10 Not Allocated Expenses			533,014
11 Grand Total Expenses (Lines 8+10)			969,448
12 Total Revenues for Teams	266,583	181,692	448,275
13 Not Allocated Revenues			533,014
14 Grand Total Revenues (Lines 12+13)			981,289
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	11,432	409	11,841
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 11,841

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.

