

**Howard Community College**  
**The Report on Athletic Program Participation Rates and Financial Support Data (EADA)**  
**October 15, 2018**

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, per 34 CFR 668.47, must prepare an annual report by October 15th each year. It must be made available upon request to students, prospective students, and the public. A prospective student is defined as an individual who has contacted an eligible institution requesting information concerning admission to that institution.

**Additional participation counts:** Here are the number of student athletes who participated on more than 1 varsity team, and the number of varsity teams each student athlete participated on, which are not collected in the web-based data collection.

Team	Number of Participants		Number of Athletes Participating on a Second Team		Number of Athletes Participating on a Third Team		Number of Other Teams They Participated On	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Basketball	17	12	0	7	0	1	0	5 – soccer 1 – lacrosse 1 – volleyball
Cross Country	2	2	1	1	0	0	1 – track	1 – track
Lacrosse	32	16	0	5	0	1	0	4 – soccer 1 – basketball
Soccer	23	16	0	8	0	1	0	4 – lacrosse 5 – basketball
Track and Field (Outdoor)	9	5	1	1	0	0	1 – cross country	1 – cross country
Volleyball	0	9	0	1	0	0	0	1 – basketball

Here is the complete survey:

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# Equity in Athletics 2018

Institution: Howard Community College (162779)

User ID: E1627791

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

**CAVEAT**  
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Basketball	17	12
Cross Country	2	2
Lacrosse	32	16
Soccer	23	16
Track and Field (Outdoor)	9	5
Volleyball		9
Total Participants Men's and Women's Teams	83	60
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	82	48

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Cross Country						1		1	1
Lacrosse		1		1					1
Soccer		1		1					1
Track and Field (Outdoor)						1		1	1
Coaching Position Totals	0	3	0	3	0	2	0	2	5

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Cross Country						1		1	1
Lacrosse						1	1		1
Soccer						1	1		1
Track and Field (Outdoor)						1		1	1
Volleyball		1		1					1
Coaching Position Totals	0	2	0	2	0	4	2	2	6

CAVEAT

# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	5,260	5,433
Number of Head Coaching Positions Used to Calculate the Average	5	6
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,138	18,110
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.45	1.80

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		4		4					4
Cross Country		1		1					1
Lacrosse		4		4					4
Soccer		1		1					1
Track and Field (Outdoor)		1		1		1		1	2
Coaching Position Totals	0	11	0	11	0	1	0	1	12

CAVEAT



## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		1		1	2
Cross Country		1		1					1
Lacrosse		1		1		2		2	3
Soccer		2		2		1		1	3
Track and Field (Outdoor)		2		2					2
Volleyball						2		2	2
Coaching Position Totals	0	7	0	7	0	6	0	6	13

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	1,456	1,650
Number of Assistant Coaching Positions Used to Calculate the Average	12	13
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,012	18,178
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.97	1.18

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	10,850	6,300	17,150
Ratio (percent)	63	37	100%

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0

CAVEAT

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		By Team	Total Operating Expenses
		Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant		
Basketball	17	1,588	27,001	12	1,130	13,556	40,557
Cross Country	2	21	42	2	21	42	84
Lacrosse	32	1,870	59,846	16	1,482	23,709	83,555
Soccer	23	1,542	35,466	16	1,441	23,049	58,515
Track and Field (Outdoor)	9	1,015	9,132	5	1,015	5,073	14,205
Volleyball				9	2,356	21,207	21,207
Total Operating Expenses Men's and Women's Teams	83		131,487	60		86,636	218,123

CAVEAT

Cross country and Track and Field expenses are pro-rated based on the number of female and male participants. Due to low participation in Cross Country, there were minimal expenses (no travel, no meals, etc.)

**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	42,952	34,383	77,335
Cross Country	4,343	4,343	8,686
Lacrosse	84,853	36,892	121,745
Soccer	47,521	35,321	82,842
Track and Field (Outdoor)	18,111	12,627	30,738
Volleyball		31,220	31,220
Total Expenses of all Sports, Except Football and Basketball, Combined	154,828	120,403	275,231
Total Expenses Men's and Women's Teams	197,780	154,786	352,566
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			⚠ 556,643
Grand Total Expenses			909,209

CAVEAT

Cross country and Track and Field expenses are pro-rated based on the number of female and male participants. We hosted the 2018 Men's Lacrosse Regional Tournament here at HCC. The men's Lacrosse and men's Soccer teams both went to national Tournaments in 2017-18

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	42,952	34,383	77,335
Cross Country	6,090	6,090	12,180
Lacrosse	84,872	36,892	121,764
Soccer	49,871	35,321	85,192
Track and Field (Outdoor)	19,760	12,627	32,387
Volleyball		32,620	32,620
Total Revenues of all Sports, Except Football and Basketball, Combined	160,593	123,550	284,143
Total Revenues Men's and Women's Teams	203,545	157,933	361,478
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			⚠ 556,643
Grand Total for all Teams (includes by team and not allocated by gender/sport)			918,121

CAVEAT

Cross country and Track and Field revenue is pro-rated based on the number of female and male participants. We hosted the 2018 Men's Lacrosse Regional Tournament here at HCC.

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	26,300	32,598	58,898
2 Total of Assistant Coaches' Salaries	17,472	21,450	38,922
3 Total Salaries (Lines 1+2)	43,772	54,048	97,820
4 Athletically Related Student Aid	10,850	6,300	17,150
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	131,487	86,636	218,123
7 Summary of Subset Expenses (Lines 3+4+5+6)	186,109	146,984	333,093
8 Total Expenses for Teams	197,780	154,786	352,566
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	11,671	7,802	19,473
10 Not Allocated Expenses			556,643
11 Grand Total Expenses (Lines 8+10)			909,209
12 Total Revenues for Teams	203,545	157,933	361,478
13 Not Allocated Revenues			556,643
14 Grand Total Revenues (Lines 12+13)			918,121
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	5,765	3,147	8,912
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 8,912

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.



## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

