

Equity in Athletics 2017

Institution: Howard Community College (162779)

User ID: E1627791

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
 - 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
 - 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Basketball	17	7
Cross Country	9	8
Lacrosse	31	22
Soccer	24	19
Track and Field (Outdoor)	20	7
Volleyball		13
Total Participants Men's and Women's Teams	101	76
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	95	64

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1				0	1
Cross Country		1	1						1
Lacrosse		1		1					1
Soccer		1		1					1
Track and Field (Outdoor)		1		1					1
Coaching Position Totals	0	5	1	4	0	0	0	0	5

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Cross Country		1	1						1
Lacrosse		1		1					1
Soccer						1	1		1
Track and Field (Outdoor)		1		1					1
Volleyball		1		1					1
Coaching Position Totals	0	4	1	3	0	2	1	1	6

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	4,695	5,017
Number of Head Coaching Positions Used to Calculate the Average	5	6
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,058	18,134
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.30	1.66

CAVEAT

One men's head coach resigned prior to end of the contract so his salary was prorated.

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		4		4					4
Cross Country		2		2					2
Lacrosse		6		6					6
Soccer		3		3					3
Track and Field (Outdoor)		2		2		1		1	3
Coaching Position Totals	0	17	0	17	0	1	0	1	18

CAVEAT

One men's assistant coach resigned prior to end of the contract so his salary was prorated.

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						2		2	2
Cross Country		2		2					2
Lacrosse						2		2	2
Soccer		1		1		1		1	2
Track and Field (Outdoor)		2		2		1		1	3
Volleyball						2		2	2
Coaching Position Totals	0	5	0	5	0	8	0	8	13

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	1,933	2,000
Number of Assistant Coaching Positions Used to Calculate the Average	13	10
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	5	3
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,078	18,182
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.39	1.10

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	17,550	8,100	25,650
Ratio (percent)	68	32	100%

CAVEAT

There were no women's basketball scholarships given out this year. That money will roll over to next year's team. (\$5,200)

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0
CAVEAT			

Some head coaching contracts include payment for this work.

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		By Team	Total Operating Expenses
		Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant		
Basketball	17	982	16,687	7	1,156	8,090	24,777
Cross Country	9	749	6,741	8	749	5,992	12,733
Lacrosse	31	1,876	58,143	22	1,236	27,196	85,339
Soccer	24	1,003	24,071	19	1,481	28,145	52,216
Track and Field (Outdoor)	20	449	8,981	7	449	3,143	12,124
Volleyball				13	1,259	16,373	16,373
Total Operating Expenses Men's and Women's Teams	101		114,623	76		88,939	203,562

CAVEAT

Cross country and track and field expenses are prorated based on the number of female and male participants. Both men's and women's lacrosse teams went to Nationals and finished second in the championship games.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	33,943	19,319	53,262
Cross Country	14,811	13,649	28,460
Lacrosse	90,687	46,048	136,735
Soccer	38,189	40,505	78,694
Track and Field (Outdoor)	27,462	13,980	41,442
Volleyball		26,387	26,387
Total Expenses of all Sports, Except Football and Basketball, Combined	171,149	140,569	311,718
Total Expenses Men's and Women's Teams	205,092	159,888	364,980
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			⚠ 468,284
Grand Total Expenses			833,264

CAVEAT

Cross country and track and field expenses are prorated based on the number of female and male participants. Hosted NJCAA Division III National Outdoor Track & Field Men and Women Championships in May. Expenses totaled \$11,866. Both men's and women's lacrosse teams went to Nationals and finished second in the championship games.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	34,464	19,344	53,808
Cross Country	15,845	14,084	29,929
Lacrosse	90,687	46,048	136,735
Soccer	42,401	40,505	82,906
Track and Field (Outdoor)	34,006	13,980	47,986
Volleyball		28,006	28,006
Total Revenues of all Sports, Except Football and Basketball, Combined	182,939	142,623	325,562
Total Revenues Men's and Women's Teams	217,403	161,967	379,370
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			⚠ 468,284
Grand Total for all Teams (includes by team and not allocated by gender/sport)			847,654

CAVEAT

Cross country and track and field revenue is prorated based on the number of female and male participants. Hosted NJCAA Division III National Outdoor Track & Field Men and Women Championships in May. Revenue totaled \$11,866.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	23,475	30,102	53,577
2 Total of Assistant Coaches' Salaries	25,129	20,000	45,129
3 Total Salaries (Lines 1+2)	48,604	50,102	98,706
4 Athletically Related Student Aid	17,550	8,100	25,650
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	114,623	88,939	203,562
7 Summary of Subset Expenses (Lines 3+4+5+6)	180,777	147,141	327,918
8 Total Expenses for Teams	205,092	159,888	364,980
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	24,315	12,747	37,062
10 Not Allocated Expenses			468,284
11 Grand Total Expenses (Lines 8+10)			833,264
12 Total Revenues for Teams	217,403	161,967	379,370
13 Not Allocated Revenues			468,284
14 Grand Total Revenues (Lines 12+13)			847,654
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	12,311	2,079	14,390
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 14,390

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

