Join our dedicated, energetic team of adult ESL instructors!

**Qualifications:**
- Masters degree or higher in TESOL, linguistics, or a related field.
- BA/BS in TESOL, linguistics, education, foreign language, English, or related field with ESL teaching experience.
- A certificate from an acknowledged ESL training program (BA/BS also required).

**Expectations:**
We go over expectations during the interview and also during our new teacher orientation. In very general terms, we have the following categories of expectations:
- organization of instruction;
- demonstration of teaching basics;
- ability to accommodate diverse learning styles and levels of ability;
- ability to motivate, monitor, and assess adult ESL learners;
- appropriate use of technology and materials; and
- appropriate use of individual and team learning opportunities.

**Students:**
Our students are from all over the world and range in age from 18-80.

**Classes available:**
Resumes are accepted on an on-going basis throughout the year. At times, job vacancies are posted on the MD TESOL website: [http://www.marylandtesol.org](http://www.marylandtesol.org).

Descriptions of the courses offered each semester are available on our ELC website: [www.howardcc.edu/esl/classes](http://www.howardcc.edu/esl/classes)

In addition, there is a description of the Intensive/Community/and full-time English tracks at this link, which you will find helpful for targeting your application. [http://coned.howardcc.edu/Courses/esl/gen_info/types.html](http://coned.howardcc.edu/Courses/esl/gen_info/types.html)

**Time Commitment:**
- Most of the ELC classes are offered twice a week; however, some are offered only once a week. The classes vary from 2.5 hours/week up to 5 hours/week.
- New teachers can expect to spend at least 1-2 hours outside of class for every hour of class in preparation and grading.

**Professional Development:**
- We have several mandatory workshops and many optional professional development workshops throughout the year.
- Our extensive Mentoring Program pairs an experienced faculty member with each new teacher.
Compensation:
- Teachers are paid on a scale commensurate with education and experience, and track their own teaching hours and professional development to move up the scale. A one-term contract is signed before the term begins, with the teacher being paid per class hour.
- All mandatory workshops are paid, and many of the optional professional development workshops are paid as well.

Application:
You may also apply via the Howard Community College online job bank:
http://howardcc.interviewexchange.com/jobofferdetails.jsp?JOBID=44961