

COURSE OUTLINE

HMGT-210

Legal Issues in the Hospitality Industry

3 Semester Hours

HOWARD COMMUNITY COLLEGE

Description

This course is designed to acquaint students with the potential legal problems and pitfalls that may be encountered in the hospitality industry. The course uses the case method and will include the host's responsibility, negligence, liability, contract, torts, regulations and insurance. (3 hours weekly)

Overall Course Objectives

Upon completion of this course, the student will be able to:

1. Describe the common law basis for laws governing the hotelkeeper.
2. Explain the definition of a contract and a tort.
3. Describe the contributory negligence rule.
4. Demonstrate the ability to brief a case.
5. Explain the hotel's duty to receive guests and its right to refuse guests.
6. Describe the legal implications of the guest reservation.
7. Summarize and explain the legal guidelines for convention and group contracts with the hotel.
8. Explain the guest's right to privacy and the hotel's duty to protect guests.
9. Explain the hotel's right to evict a guest, tenant, restaurant patron or other type of invitee.
10. Explain the hotel's liability regarding guest property.
11. Describe the hotel's liability for loss of property of persons other than guests.
12. Explain the role of the National Labor Relations Act in the Hospitality industry.
13. Describe the role of warranties and product liability in hotel law.
14. Explain the purpose and role of antitrust laws in the lodging industry.
15. Define franchising and explain the role and importance of the franchise contract.

Major Topics

- I. Common law
- II. Contracts
- III. Tort law
- IV. Negligence
- V. Statue of Limitations
- VI. State court decisions
- VII. Federal court decisions
- VIII. Unenforceable contracts
- IX. Duty
- X. Insurance
- XI. Guest property
- XII. Bailment
- XIII. Guest valuables
- XIV. Food service laws
- XV. Laws relating to alcoholic beverages
- XVI. Discrimination in employment
- XVII. Safety laws
- XVIII. OSHA laws
- XIX. Warranties
- XX. Federal Trade regulations

Course Requirements

Grading/exams: Grading procedures will be determined by the individual faculty member but will include the following: final grades will be calculated on the basis of exams, case analyses, quizzes, and class projects.

Other Course Information

This course is a Hospitality Management major area elective.