

**CHARACTERISTICS OF NON-TEACHING STAFF  
HOWARD COMMUNITY COLLEGE  
FALL 2007 - 2011**

	FALL				FALL		% Change 2010-2011
	2007	2008	2009	2010	2010	# %	
Total Non-Teaching Staff	402	423	415	436	438	100%	0.5%
Full-time	360	378	370	397	398	91%	0.3%
Part-time	42	45	45	39	40	9%	3%
Gender							
Male	113	115	108	115	118	27%	3%
Female	289	308	307	321	320	73%	- 0.3%
Ethnicity**							
Amer Indian/Alaskan Nat.	-	-	-	-	1	0%	0%
Asian	28	29	27	36	39	9%	8%
Black	97	96	96	111	109	25%	- 2%
Hispanic	7	12	12	-	-	0%	0%
Hispanic (of any race)**	-	-	-	12	12	3%	0%
Nat Hawaiian/Other Pac Islander**	-	-	-	-	-	0%	0%
White	261	274	271	271	270	62%	0%
2 or More Races**	-	-	-	4	4	1%	0%
Other/Unknown	9	12	9	2	3	1%	50%
Employment Category							
Exec/Admin	50	51	37	36	36	8%	0%
Other Professional	154	163	160	166	165	38%	- 1%
Tech/Paraprofessional	79	85	97	97	103	24%	6%
Clerical	60	62	64	62	60	14%	- 3%
Skilled Crafts	17	19	17	17	17	4%	0%
Service/Maintenance	42	43	40	58	57	13%	- 2%
Years at HCC							
Average Years	7.94	8.10	8.88	9.03	9.52		
<1	63	42	17	21	29	7%	38%
1 - 5	144	161	182	192	158	36%	-18%
6 - 10	85	94	93	88	98	22%	11%
11 - 15	43	49	50	61	76	17%	25%
16 - 20	22	28	26	24	26	6%	8%
>20	45	49	47	50	51	12%	2%

\*Note: Non-resident Aliens are included in the reported ethnicity/race category above.

\*\*Note: Differences in race percentages are due to the introduction of the new race/ethnicity standards that went into effect in September 2009.