

**CHARACTERISTICS OF NON-TEACHING STAFF
HOWARD COMMUNITY COLLEGE
FALL 2004 - 2008**

	2003	2004	FALL			FALL		% Change 2007-2008
			2005	2006	2007	2008	#	
Total Non-Teaching Staff	324	328	351	370	402	423	100%	5%
Full-time	294	294	318	330	360	378	89%	5%
Part-time	30	34	33	40	42	45	11%	7%
Gender								
Male	87	84	93	99	113	115	27%	2%
Female	237	244	258	271	289	308	73%	7%
Ethnicity								
African American	80	78	85	80	97	96	23%	- 1%
Asian	24	25	25	31	28	29	7%	4%
Hispanic	4	5	6	8	7	12	3%	71%
Native American	1	0	0	0	0	0	0%	
White	214	219	231	245	261	274	65%	5%
Unknown/Other	1	1	4	6	9	12	3%	33%
Employment Category								
Exec/Admin	36	35	40	46	50	51	12%	2%
Other Professional	139	144	149	159	154	163	39%	6%
Tech/Paraprofessional	43	42	55	55	79	85	20%	8%
Clerical	70	72	65	64	60	62	15%	3%
Skilled Crafts	13	13	15	14	17	19	4%	12%
Service/Maintenance	23	22	27	32	42	43	10%	2%
Years at HCC								
Average Years	7.60	7.96	7.93	8.16	7.94	8.10		
<1	40	31	50	40	63	42	10%	-33%
1 - 5	135	141	131	141	144	161	38%	12%
6 - 10	60	67	77	89	85	94	22%	11%
11 - 15	40	34	30	32	43	49	12%	14%
16 - 20	31	32	36	34	22	28	7%	27%
>20	18	23	27	34	45	49	12%	9%