

## CHARACTERISTICS OF FULL-TIME CREDIT FACULTY HOWARD COMMUNITY COLLEGE FALL 2007 - 2011

	2007	FALL 2008	2009	2010	FALL 2011		% Change 2010-2011
					#	%	
Total Full-time Faculty	141	148	150	154	173	100%	12%
10-month	118	121	121	125	136	79%	9%
12-month	23	27	29	29	37	21%	28%
<b>Gender</b>							
Male	51	55	54	57	59	34%	4%
Female	90	93	96	97	114	66%	18%
<b>Ethnicity**</b>							
Amer Indian/Alaskan Nat.	-	-	-	-	-	0%	0%
Asian	9	9	10	11	16	9%	45%
Black	21	20	21	21	23	13%	10%
Hispanic	1	2	2	-	-	0%	0%
Hispanic (of any race)**	-	-	-	3	3	2%	0%
Nat Hawaiian/Other Pac Islander**	-	-	-	-	-	0%	0%
White	109	116	116	118	130	75%	10%
2 or More Races**	-	-	-	-	-	0%	0%
Other/Unknown	1	1	1	1	1	1%	0%
<b>Highest Degree</b>							
Less Than Bachelor's	0	1	1	1	2	1%	100%
Bachelor's	8	6	5	3	6	3%	100%
Master's	95	101	100	106	117	68%	10%
Certificate of Advanced Study	0	0	3	3	3	2%	0%
First Professional	0	0	0	0	0	0%	0%
Doctorate	38	40	41	41	45	26%	10%
<b>Academic Rank</b>							
Professor	44	44	51	50	51	29%	2%
Associate Professor	31	33	28	30	39	23%	30%
Assistant Professor	41	44	47	51	57	33%	12%
Instructor	23	25	22	21	24	14%	14%
Lecturer	2	2	2	2	2	1%	0%
<b>Years at HCC</b>							
Average Years	10.96	10.92	11.43	11.203	10.55		
<1	17	14	6	11	22	13%	100%
1 - 5	43	40	52	54	54	31%	0%
6 - 10	26	33	32	29	32	18%	10%
11 - 15	17	15	15	18	22	13%	22%
16 - 20	11	22	22	19	19	11%	0%
>20	27	24	23	23	24	14%	4%

\*Note: Non-resident Aliens are included in the reported ethnicity/race category above.

\*\*Note: Differences in race percentages are due to the introduction of the new race/ethnicity standards that went into effect in September 2009.