

CHARACTERISTICS OF FULL-TIME CREDIT FACULTY HOWARD COMMUNITY COLLEGE FALL 2004 - 2008

	2004	FALL			FALL		% Change 2007-2008
		2005	2006	2007	2008		
					#	%	
Total Full-time Faculty	112	115	127	141	148	100%	5%
10-month	95	99	106	118	121	82%	3%
12-month	17	16	21	23	27	18%	17%
Gender							
Male	41	44	45	51	55	37%	8%
Female	71	71	82	90	93	63%	3%
Ethnicity							
African American	15	15	17	21	20	14%	-5%
Asian	7	7	6	9	9	6%	0%
Hispanic	1	1	1	1	2	1%	100%
Native American	0	0	0	0	0	0%	
White	89	92	103	109	116	78%	6%
Other	0	0	0	1	1	1%	0%
Highest Degree							
Less Than Bachelor's	1	1	1	0	1	1%	
Bachelor's	6	5	6	8	6	4%	-25%
Master's	76	79	88	95	101	68%	6%
First Professional	0	0	0	0	0	0%	
Doctorate	29	30	32	38	40	27%	5%
Academic Rank							
Professor	46	42	43	44	44	30%	0%
Associate Professor	24	27	33	31	33	22%	6%
Assistant Professor	26	29	28	41	44	30%	7%
Instructor	13	15	21	23	25	17%	9%
Lecturer	3	2	2	2	2	1%	0%
Years at HCC							
Average Years	12.7	11.9	11.55	10.96	10.92		
<1	5	13	15	17	14	9%	-18%
1 - 5	36	31	34	43	40	27%	-7%
6 - 10	15	18	23	26	33	22%	27%
11 - 15	21	21	20	17	15	10%	-12%
16 - 20	8	10	14	11	22	15%	100%
>20	27	22	21	27	24	16%	-11%