

**Howard Community College**  
**The Report on Athletic Program Participation Rates and Financial Support Data (EADA)**  
**October 14, 2016**

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, per 34 CFR 668.47, must prepare an annual report by October 15th each year. It must be made available upon request to students, prospective students, and the public. A prospective student is defined as an individual who has contacted an eligible institution requesting information concerning admission to that institution.

**Additional participation counts:** Here are the number of student athletes who participated on more than 1 varsity team, and the number of varsity teams each student athlete participated on, which are not collected in the web-based data collection.

Team	Number of Participants		Number of Athletes Participating on a Second or Third Team		Number of Other Teams They Participated On	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Basketball	15	10	0	2	0	1- soccer and lacrosse 1- soccer
Cross Country	12	11	7	4	7- track	4- track
Lacrosse	32	16	0	4	0	3- soccer 1- basketball and soccer
Soccer	22	18	0	7	0	3-lacrosse 2-track 1-basketball 1-basketball and lacrosse
Track and Field (Outdoor)	24	16	8	4	1- soccer 7- cross country	4-cross country
Volleyball	0	13	0	0	0	0

Here is the complete survey.

# Equity in Athletics 2016

Institution: Howard Community College (162779)

User ID: E1627791

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.				
Sport	Men's	Women's Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/> Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/> Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/> Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/> Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>	<input type="checkbox"/> Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/> Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/> Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/> Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/> Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input type="checkbox"/> Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/> Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/> Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/> Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/> Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/> Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/> Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/> Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Basketball	15	10
Cross Country	12	11
Lacrosse	32	16
Soccer	22	18
Track and Field (Outdoor)	24	16
Volleyball		13
Total Participants Men's and Women's Teams	105	84
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	98	73

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Cross Country		1	1						1
Lacrosse		1		1					1
Soccer		1		1					1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	0	5	2	3	0	0	0	0	5

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Cross Country		1	1						1
Lacrosse		1		1					1
Soccer						1	1		1
Track and Field (Outdoor)		1	1						1
Volleyball		1		1					1
Coaching Position Totals	0	4	2	2	0	2	1	1	6

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	6,187	5,213
Number of Head Coaching Positions Used to Calculate the Average	5	6
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	30,935	31,278
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.00	1.00

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		3		3					3
Cross Country		2		2					2
Lacrosse		5		5					5
Soccer		3		3					3
Track and Field (Outdoor)		4	1	3					4
Coaching Position Totals	0	17	1	16	0	0	0	0	17

CAVEAT



## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		1		1	2
Cross Country		2		2					2
Lacrosse						2		2	2
Soccer		1		1		1		1	2
Track and Field (Outdoor)		3	1	2		1		1	4
Volleyball						2		2	2
Coaching Position Totals	0	7	1	6	0	7	0	7	14

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,199	1,851
Number of Assistant Coaching Positions Used to Calculate the Average	12	10
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	5	4
Average Annual Institutional Salary per Full-time equivalent (FTE)	17,592	18,510
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.50	1.00

CAVEAT

All coaches are paid varying stipends.

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	11,750	4,000	15,750
Ratio (percent)	75	25	100%

CAVEAT

More money was available for women but was not requested. Remaining funds not used for men and women roll over to the next year. Please note that men's and women's basketball are D-II and men's and women's lacrosse are D-1. This aid is for D-11 and D-1 programs only. All other programs are D-III and receive no aid.

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0
CAVEAT			

Some head coaching contracts include payment for this work.

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		By Team	Total Operating Expenses
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	15	1,208	18,121	10	973	9,728	27,849
Cross Country	12	637	7,648	11	637	7,010	14,658
Lacrosse	32	775	24,799	16	951	15,222	40,021
Soccer	22	837	18,407	18	1,725	31,041	49,448
Track and Field (Outdoor)	24	848	20,357	16	848	13,571	33,928
Volleyball				13	1,863	24,219	24,219
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>105</b>		<b>89,332</b>	<b>84</b>		<b>100,791</b>	<b>190,123</b>

CAVEAT

Cross country and track and field expenses are pro-rated based on the number of female and male participants.

**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	39,424	23,422	62,846
Cross Country	14,510	13,321	27,831
Lacrosse	53,122	27,143	80,265
Soccer	34,484	45,799	80,283
Track and Field (Outdoor)	30,929	20,619	51,548
Volleyball		34,711	34,711
Total Expenses of all Sports, Except Football and Basketball, Combined	133,045	141,593	274,638
Total Expenses Men's and Women's Teams	172,469	165,015	337,484
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			⚠ 564,120
Grand Total Expenses			901,604

CAVEAT

Cross country and track and field expenses are pro-rated based on the number of female and male participants.

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	40,441	23,422	63,863
Cross Country	16,023	14,688	30,711
Lacrosse	60,891	34,112	95,003
Soccer	34,484	45,799	80,283
Track and Field (Outdoor)	30,929	20,619	51,548
Volleyball		34,711	34,711
Total Revenues of all Sports, Except Football and Basketball, Combined	142,327	149,929	292,256
Total Revenues Men's and Women's Teams	182,768	173,351	356,119
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			⚠ 564,120
Grand Total for all Teams (includes by team and not allocated by gender/sport)			920,239

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	30,935	31,278	62,213
2 Total of Assistant Coaches' Salaries	26,388	18,510	44,898
3 Total Salaries (Lines 1+2)	57,323	49,788	107,111
4 Athletically Related Student Aid	11,750	4,000	15,750
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	89,332	100,791	190,123
7 Summary of Subset Expenses (Lines 3+4+5+6)	158,405	154,579	312,984
8 Total Expenses for Teams	172,469	165,015	337,484
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	14,064	10,436	24,500
10 Not Allocated Expenses			564,120
11 Grand Total Expenses (Lines 8+10)			901,604
12 Total Revenues for Teams	182,768	173,351	356,119
13 Not Allocated Revenues			564,120
14 Grand Total Revenues (Lines 12+13)			920,239
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	10,299	8,336	18,635
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 18,635

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.



## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

