



STAFF SALARY SCHEDULE

Effective: July 1, 2008

STAFF SALARY SCHEDULE (Exempt and Non-Exempt)

Category	Grade	Compensation Type	MINIMUM		MIDPOINT		MAXIMUM	
			Hourly*	Annual*	Hourly	Annual	Hourly	Annual
ADMINISTRATIVE (EXEMPT)	20	Salary		\$93,573		\$124,453		\$155,332
	19	Salary		\$86,163		\$114,597		\$143,031
	18	Salary		\$79,340		\$105,522		\$131,705
	17	Salary		\$73,057		\$97,166		\$121,275
	16	Salary		\$67,272		\$89,472		\$111,671
	15	Salary		\$61,945		\$82,386		\$102,828
PROFESSIONAL/TECHNICAL (EXEMPT OR NON-EXEMPT)	14	Salary		\$57,039		\$75,862		\$94,685
	13	Salary		\$52,522		\$69,855		\$87,187
	12	Salary		\$48,363		\$64,323		\$80,283
	11	Salary		\$44,533		\$59,229		\$73,925
	10	Hourly A	\$20.95	\$41,007	\$27.86	\$54,539	\$34.77	\$68,071
		Hourly P	\$20.95	\$43,744	\$27.86	\$58,172	\$34.77	\$72,600
	9	Hourly A	\$19.29	\$37,759	\$25.66	\$50,220	\$32.02	\$62,681
		Hourly P	\$19.29	\$40,278	\$25.66	\$53,578	\$32.02	\$66,858
	8	Hourly A	\$17.76	\$34,769	\$23.62	\$46,243	\$29.49	\$57,717
		Hourly P	\$17.76	\$37,083	\$23.62	\$49,319	\$29.49	\$61,575
SUPPORT (NON-EXEMPT)	7	Hourly A	\$16.36	\$32,016	\$21.75	\$42,581	\$27.15	\$53,146
		Hourly P	\$16.36	\$34,160	\$21.75	\$45,414	\$27.15	\$56,689
	6	Hourly A	\$15.06	\$29,481	\$20.03	\$39,209	\$25.00	\$48,938
		Hourly P	\$15.06	\$31,445	\$20.03	\$41,823	\$25.00	\$52,200
	5	Hourly A	\$13.87	\$27,146	\$18.44	\$36,104	\$23.02	\$45,062
		Hourly P	\$13.87	\$28,961	\$18.44	\$38,503	\$23.02	\$48,066
	4	Hourly A	\$12.77	\$24,996	\$16.98	\$33,245	\$21.20	\$41,494
		Hourly P	\$12.77	\$26,664	\$16.98	\$35,454	\$21.20	\$44,266
	3	Hourly A	\$11.76	\$23,017	\$15.64	\$30,612	\$19.52	\$38,208
		Hourly P	\$11.76	\$24,555	\$15.64	\$32,656	\$19.52	\$40,758
	2	Hourly A	\$10.83	\$21,194	\$14.40	\$28,188	\$17.97	\$35,182
		Hourly P	\$10.83	\$22,613	\$14.40	\$30,067	\$17.97	\$37,521
1	Hourly A	\$9.97	\$19,516	\$13.26	\$25,956	\$16.55	\$32,396	
	Hourly P	\$9.97	\$20,817	\$13.26	\$27,687	\$16.55	\$34,556	

Hourly A: Administrative Staff (37.5 hrs/wk - 1957.5 hrs/yr)

Hourly P: Plant Staff (40 hrs/wk - 2088 hrs/yr)

* Exempt compensation is based on an annual salary. Non-exempt compensation is based on an hourly rate; annual amount is an estimate only, based on estimated work hours in each fiscal year.