

STAFF SALARY SCHEDULE

Effective: July 1, 2011

STAFF SALARY SCHEDULE (Exempt and Non-Exempt)

Category	Grade	Compensation Type	MINIMUM		MIDPOINT		MAXIMUM	
			Hourly*	Annual*	Hourly	Annual	Hourly	Annual
ADMINISTRATIVE (EXEMPT)	20	Salary		\$95,445		\$126,942		\$158,439
	19	Salary		\$87,887		\$116,889		\$145,892
	18	Salary		\$80,927		\$107,633		\$134,339
	17	Salary		\$74,518		\$99,109		\$123,701
	16	Salary		\$68,617		\$91,261		\$113,905
	15	Salary		\$63,184		\$84,034		\$104,885
PROFESSIONAL/TECHNICAL (EXEMPT OR NON-EXEMPT)	14	Salary		\$58,180		\$77,379		\$96,579
	13	Salary		\$53,573		\$71,252		\$88,931
	12	Salary		\$49,330		\$65,609		\$81,888
	11	Salary		\$45,424		\$60,414		\$75,404
	10	Hourly A	\$21.37	\$41,827	\$28.42	\$55,630	\$35.47	\$69,433
		Hourly P	\$21.37	\$44,621	\$28.42	\$59,341	\$35.47	\$74,061
	9	Hourly A	\$19.68	\$38,515	\$26.17	\$51,224	\$32.66	\$63,934
		Hourly P	\$19.68	\$41,092	\$26.17	\$54,643	\$32.66	\$68,194
	8	Hourly A	\$18.12	\$35,465	\$24.10	\$47,168	\$30.07	\$58,871
		Hourly P	\$18.12	\$37,835	\$24.10	\$50,321	\$30.07	\$62,786
SUPPORT (NON-EXEMPT)	7	Hourly A	\$16.68	\$32,656	\$22.19	\$43,433	\$27.69	\$54,209
		Hourly P	\$16.68	\$34,828	\$22.19	\$46,333	\$27.69	\$57,817
	6	Hourly A	\$15.36	\$30,070	\$20.43	\$39,993	\$25.50	\$49,916
		Hourly P	\$15.36	\$32,072	\$20.43	\$42,658	\$25.50	\$53,244
	5	Hourly A	\$14.15	\$27,689	\$18.81	\$36,826	\$23.48	\$45,964
		Hourly P	\$14.15	\$29,545	\$18.81	\$39,275	\$23.48	\$49,026
	4	Hourly A	\$13.02	\$25,496	\$17.32	\$33,910	\$21.62	\$42,324
		Hourly P	\$13.02	\$27,186	\$17.32	\$36,164	\$21.62	\$45,143
	3	Hourly A	\$11.99	\$23,477	\$15.95	\$31,225	\$19.91	\$38,972
		Hourly P	\$11.99	\$25,035	\$15.95	\$33,304	\$19.91	\$41,572
	2	Hourly A	\$11.04	\$21,618	\$14.69	\$28,752	\$18.33	\$35,886
		Hourly P	\$11.04	\$23,052	\$14.69	\$30,673	\$18.33	\$38,273
1	Hourly A	\$10.17	\$19,906	\$13.52	\$26,475	\$16.88	\$33,044	
	Hourly P	\$10.17	\$21,235	\$13.52	\$28,230	\$16.88	\$35,245	

Hourly A: Administrative Staff (37.5 hrs/wk - 1957.5 hrs/yr)

Hourly P: Plant Staff (40 hrs/wk - 2088 hrs/yr)

* Exempt compensation is based on an annual salary. Non-exempt compensation is based on an hourly rate; annual amount is an estimate only, based on estimated work hours in each fiscal year.